Continental Reinsurance Plc Audited consolidated and separate financial statements for the period ended 31 December 2024

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Continental Reinsurance Plc Consolidated and separate statement of profit or loss and other comprehensive income For the year ended 31 December 2024

	Notes	Group Dec. 2024	Group Dec. 2023	Company Dec. 2024	Company Dec. 2023
		=N='000	=N='000	=N='000	=N='000
Insurance Revenue	1	247,725,937	112,455,748	98,283,019	46,777,738
Insurance Service Expense	2	(208,728,135)	(87,109,132)	(85,593,429)	(37,231,151)
Result from Insurance contracts issued		38,997,802	25,346,616	12,689,590	9,546,587
Net Income or Expense from Reinsurance	3	(24,208,705)	(16,206,551)	(12,234,999)	(4,822,348)
Insurance service result		14,789,097	9,140,065	454,591	4,724,239
Interest income Net fair value gains/(losses) on financial assets at fair value through	4	11,647,558	6,095,039	5,929,576	3,098,212
profit or loss	-		_	_	_
Fair value gain on investment properties	5	321,108	353,835	- 125,212	180,123
Other income	5 6	1,136,942	353,835 409,142	585,422	198,694
Foreign exchange gain			15,575,208		15,613,173
Impairment charge/(releases) on financial assets	7 8	(4,544,437)		8,132,853	
Net investment income	0	(806,414)	(3,483,695)	(225,723)	(2,332,018)
Net investment income		7,754,756	18,949,530	14,547,341	16,758,184
Effect of changes in financial risk from insurance Contracts	9	(18,102,173)	(4,546,349)	(4,927,142)	(1,790,118)
Effect of changes in financial risk from reinsurance Contracts	9	6,076,213	1,335,813	1,116,990	361,257
Net finance income/(expenses)	9	(12,025,959)	(3,210,535)	(3,810,152)	(1,428,861)
Net mance meome/(expenses)		(12,020,909)	(3,210,333)	(3,010,132)	(1,420,001)
Net insurance and investment result		10,517,894	24,879,059	11,191,780	20,053,562
Other operating expenses Other finance cost	10	(3,005,528)	(1,364,473)	(2,137,686)	(1,081,886)
Profit before tax		7,512,366	23,514,586	9,054,094	18,971,676
Income tax	8	1,450,857	(6,424,439)	1,591,839	(4,454,570)
Profit for the year		8,963,223	17,090,148	10,645,933	14,517,106
Attributable to: Equity holders of the Parent Non controlling interest		7,905,006 1,058,217	16,596,997 493,150	10,645,933 -	14,517,106 -
Other comprehensive income Other comprehensive income/(loss) to be reclassified to profit or loss in subsequent periods: Net finance income/(expense) from insurance Contracts-interest accretion	9.2		-	-	-
Net Finance Income/expense from reinsurance Contracts-interest					
accretion	9.2		-	-	-
Fair value (loss)/gain on financial assets	11	1,499,700	1,174,475	1,498,416	1,174,438
assets included in profit or loss					
Exchange difference on translation of foreign operation		41,132,290	22,713,204	-	-
Other comprehensive income/(loss) not to be reclassified to profit or loss in subsequent periods:					
Remeasurement of post employment benefits obligations		(1,446,434)	(1,001,406)	(389,709)	(690,098)
Income tax relating to component of other comprehensive income		477,323	300,422	128,604	207,029
Other comprehensive (loss)/income for the year, net of tax		41,662,879	23,186,695	1,237,310	691,369
Total comprehensive income for the year		50,626,103	40,276,842	11,883,243	15,208,475
Attributable to: Equity holders of the parent Non controlling interest		49,567,886 1,058,217 50,626,103	39,783,692 493,150 40,276,842	11,883,243 - 11,883,243	15,208,475
		0.,		/	U)77/U
Earnings per share basic and diluted (kobo)	13	63	133	85	116

See accompanying notes to the consolidated financial statements.

Continental Reinsurance Plc Consolidated and separate statement of financial position

as at 30 December 2024

		Group Dec. 2024	Group Dec. 2023	Company Dec. 2024	Company Dec. 2023
	Notes	=N='000	=N='000	=N='000	=N='000
Assets					
Cash and cash equivalents	14	60,276,988	39,260,954	29,217,392	25,683,522
Financial assets					
-Financial asset designated as fair value					
through profit or loss	15	-	-	-	-
-Loans and other receivables	15a	20,526,335	12,260,568	4,629,819	4,068,655
-Fair value through other comprehensive income	16.1	3,877,413	2,263,239	3,812,587	2,232,392
-Held at amortised cost	16.2	124,061,966	67,058,365	64,438,835	29,410,143
Insurance contract assets	17.1	-	275,008	-	-
Reinsurance contract assets	17.2	73,228,868	30,543,378	11,568,526	7,949,295
Trade receivables	18	9,917,247	6,269,563	0	0
Other receivables and Prepayments	19	7,507,392	1,908,227	8,600,900	4,638,812
Right of use Asset	19a	299,349	245,519	33,341	3,788
Tax recoverable	19b	-	105,436	-	-
Investment in subsidiaries	20	-	-	6,123,109	6,123,109
Investment properties	21	13,702,695	9,131,543	2,155,235	2,030,023
Intangible assets	22	1,853	26,118	1,853	26,119
Property, plant and equipment	23	5,957,687	4,273,454	1,623,352	1,597,376
Deferred tax assets	9	-	-	-	-
Statutory deposits	24	1,000,000	1,000,000	1,000,000	1,000,000
Deferred tax assets	12.2	4,019,154	-	-	-
Total assets		324,376,946	174,621,370	133,204,951	84,763,234
Liabilities					
Insurance contract liabilities	25	173,324,022	73,797,891	72,631,815	30,644,522
Reinsurance contract liabilities	25b	538,568	497,737	38,157	256,663
Trade payables	25c	659,084	1,195,767	-	-
Other payables and Accruals	26	3,849,305	2,077,033	1,729,311	1,437,163
Lease liability	26b	369,451	318,808	52,932	34,954
Retirement benefit obligations	27	2,551,138	1,116,787	1,075,467	655,203
Current income tax payable	12	4,611,735	1,852,014	878,088	1,402,898
Deferred tax liabilities	12.2	1,175,873	4,093,665	1,134,990	3,550,883
Total liabilities		187,079,180	84,949,702	77,540,759	37,982,284
Equity					
Share capital		6,258,602	6,258,602	6,258,602	6,258,602
Share premium		8,204,371	8,204,371	8,204,371	8,204,371
Contingency reserve		15,528,379	12,459,552	14,415,572	11,462,170
Retained earnings		25,351,844	24,179,943	23,837,279	19,405,854
Fair value reserve		2,942,827	1,443,576	2,948,369	1,449,952
Foreign currency translation reserve		43,276,860	17,539,933	-	-
Equity attributable equity holders of the parent		101,562,883	70,085,979	55,664,192	46,780,950
Non-controlling interest		35,734,884	19,585,688	-	-
Total equity		137,297,767	89,671,668	55,664,192	46,780,950
Total liabilities and equity		324,376,946	174,621,370		84,763,235

Continental Reinsurance Plc Consolidated statement of changes in equity For the year ended 31 December 2024

		Attributable to the equity holders of the parent								
Group	Notes	Share capital	Share premium	Contingency reserve	earnings	Fair value reserve	Foreign currency translation reserve		Total equity	
		=N='000	=N='000	=N='000	=N='000	=N='000	=N='000	=N='000	=N='000	
As at 1 January 2024		6,258,602	8,204,371	12,459,552	24,179,943	1,443,576	17,539,933	19,585,688	89,671,666	
Profit/(loss) for the period		-	-	-	7,905,006	-	-	1,058,217	8,963,223	
Exchange difference on foreign currency translation							25,736,927	15,395,362	41,132,290	
Other comprehensive income; Employment benefits obligations (net of tax)					(664,277)			(304,834)	- (969,111)	
Fair value reserve		-	-	-	-	1,499,250	-	450	1,499,699	
		-	-	-	7,240,729	1,499,250	25,736,927	16,149,196	50,626,101	
Transfer of contingency reserve		-	-	3,068,827	(3,068,827)	-	-	-	-	
Dividend paid		-	-	-	(3,000,001)	-	-	-	(3,000,001)	
		-	-	3,068,827	(6,068,829)	-	-	-	(3,000,001)	
At 31 December 2024		6,258,602	8,204,371	15,528,379	25,351,844	2,942,827	43,276,860	35,734,884	137,297,767	

Continental Reinsurance Plc Separate statement of changes in equity For the year ended 31 December 2024

		Attributable to the equity holders of the parent							
Company	Notes	Share capital	Share premium =N='000	Contingency reserve =N='000	Retained earnings =N='000	Fair value reserve =N='000	Total equity =N='000		
As at 1 January 2024		6,258,602	8,204,371	11,462,170	19,405,854	1,449,952	46,780,949		
Capital injection during the year Profit for the period Other comprehensive income;		-	-	-	10,645,933	-	- 10,645,933		
Employment benefits obligations (net of tax) Insurance finance and fair value reserve		-	-	-	(261,105)	1,498,416	(261,105) 1,498,416		
		-	-	-	10,384,828	1,498,416	11,883,243		
Transfer of contingency reserve		-	-	2,953,402	(2,953,402)	-	-		
Dividend paid		-	-	2,953,402	(3,000,001) (5,953,404)	-	(3,000,001) (3,000,001)		
At 31 December 2024		6,258,602	8,204,371	14,415,572	23,837,279	2,948,369	55,664,191		

Continental Reinsurance Plc Consolidated and separate statement of cash flows

For the year ended 31 December 2024	Group Dec. 2024 =N='000	Group Dec. 2023 =N='000	Company Dec. 2024 =N='000	Company Dec. 2023 =N='000
Cash flows from operating activities				
Premium received from policy holders	267,545,749	132,645,637	100,781,440	47,999,931
Retrocession receipts in respect of claims	39,113,945	7,725,856	4,454,617	3,589,481
Acquisition costs paid	(68,825,214)	(37,266,181)	(25,427,307)	(12,480,421)
Retrocession premium paid	(64,872,400)	(27,433,547)	(13,165,609)	(7,868,674)
Cash paid to and on behalf of employees	(12,121,662)	(5,830,107)	(4,590,629)	(2,516,979)
Other operating cash payment and receipts	(12,427,016)	(2,490,363)	(3,759,595)	(1,710,176)
Claims paid	(142,128,609)	(65,297,056)	(51,242,760)	(26,239,030)
Cash receipt onbehalf of third party on retrocession	6,024	, .,,	6,024	
Income taxes paid	(1,873,829)	(1,382,873)	(1,220,260)	(302,722)
Net cash generated by operating activities	4,416,988	671,364	5,835,921	471,410
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Cash flows from investing activities				
Purchase of property, plant and equipment	(708,930)	(520,289)	(219,758)	(89,956)
Proceeds from disposal of property, plant and equipment	26,244	15,090	22,783	7,235
Purchase of investment securities	(34,767,388)	(12,147,061)	(30,083,307)	(3,733,722)
Proceeds on redemption /sales of investments	24,930,635	6,569,719	12,186,782	2,470,472
Interest received Dividend received	10,958,744	6,832,772	5,458,982	2,673,832
Net cash used in investing activities	<u>67,524</u> 506,828	26,959 777,189	<u>67,524</u> (12,566,995)	26,959 1,354,820
	300,020	///,109	(12,300,993)	1,334,020
Cash flows from financing activities				
Dividends paid to equity holders parent	(3,000,001)	-	(3,000,001)	-
Capital injection/(refund) during the year	-	-	-	-
Net cash used in financing activities	(3,000,001)	-	(3,000,001)	-
Net increase in cash and cash equivalents	1,923,815	1,448,553	(9,731,075)	1,826,229
Cash and cash equivalents at beginning of year	39,260,955	17,335,927	25,683,521	11,246,048
Effect of exchange rate changes on cash and cash equivalents	19,092,219	20,476,477	13,264,946	12,611,244
Cash and cash equivalents at end of the period	60,276,988	39,260,957	29,217,392	25,683,521
Cash and cash Equivalent:	Dec. 2024 =N='000	Dec. 2023 =N='000	Dec. 2024 =N='000	Dec. 2023 =N='000
Cash in hand	8,719	1,993	130	256
Current account and cash in hand	9,704,133	3,850,936	207,166	59,573
Domiciliary account	289,979	229,491	289,979	229,491
Balances held with foreign banks	8,857,564	1,612,652	8,857,564	1,612,652
Placements with banks and other financial institutions Treasury bill	41,416,594	33,565,883	19,862,552	23,781,550
Cash and Cash Equivalent at end	60,276,988		- 29,217,392	25,683,522
	,_/0,,000	39,200,930	- 2,1/,07-	-0,000,022

Continental Reinsurance Plc

Consolidated and separate financial statements for the year ended 31 December 2024 Notes to the consolidated and separate financial statements

Group	Energy	Fire	Accident	Liability	Marine	Engineering	Agriculture	Medical	Life	Total Dec. 2024	Dec. 2023
31-Dec-24	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'ooo	N'000	2024 N'000	Dec. 2023 N'00
Contracts not measured under the PAA; nil										N 000	N 000
Contracts not measured under the PAA - Allocation of Premiums	12,062,869	104,155,586	31,199,651	19,576,963	14,932,790	31,484,673	4,087,946	16,430,575	13,794,884	- 247,725,937	112,455,74
Total Insurance Revenue	12,062,869	104,155,586	31,199,651	19,576,963	14,932,790	31,484,673	4,087,946	16,430,575	13,794,884		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•		/10 /0/0		247,725,937	112,455,74
	Energy	Fire	Accident	Liability	Marine	Engineering	Agriculture	Medical	Life		
0										Total Dec. 2024	Dec. 202
Company	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	•	
<u>31-Dec-24</u>										N'000	N'00
Contracts not measured under the PAA: nil	11,378,786	42,229,543	9,004,654	5,797,176	8,263,949	11,051,162	1,428,538	0	9,129,210	-	46,777,73
Contracts measured under the PAA - Allocation of Premiums	11,378,786	42,229,543	9,004,654	5,797,176	8,263,949	11,051,162	1,428,538	-	9,129,210	98,283,019	
Total Insurance Revenue	,0/ -,/		<u>,,,,,,,,,,,,</u>	0,7 77,-7 *		,-0-,	-,1=-,00-		,,,,	98,283,019	46,777,73
Insurance service expenses											
insurance service expenses	Energy	Fire	Accident	Liability	Marine	Engineering	Agriculture	Medical	Life	Total Dec.	
Group				2		0 0	0			2024	Dec. 2023
31-Dec-24	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'oo
Incurred claims-current period	9,752,278	45,345,252	10,034,624	7,477,988	5,338,014	11,826,998	10,393,142	9,937,806	5,586,068	115,692,172	43,721,77
Attributable expenses	1,053,516	9,083,329	3,180,463	2,694,843	1,539,196	3,005,488	1,276,085	1,036,700	2,197,421	25,067,042	11,329,40
Change that relates to past service - Adjustment to the LIC	777,940	17,473,388	-10,097,567	23,776	-926,151	1,242,298	-703,574	-5,610,042	-275,252	1,904,815	1,702,4
Change that relates to future service - losses on onerous groups of contracts	0	84,517	-434,274	19,214	0	-19,859	316,971	-1,678,136	252,196		-272,63
and reversal of such losses										(1,459,370)	
Insurance acquisition cash flows;	0	0	0	0	0	0	0	0	0	-	
- Acquisition expenses	0	0	0	0	0	0	0	0	0	-	
- Amortisation	1,999,789	30,711,317	9,803,891	3,964,456	4,162,867	9,304,747	1,024,455	2,637,328	3,914,626	67,523,477	30,628,18
- Impairment and reversals of impairment	0	0	0	0	0	0	0	0	0	-	
Insurance service expenses	13,583,523	102,697,803	12,487,138	14,180,278	10,113,927	25,359,672	12,307,079	6,323,656	11,675,059	208,728,135	87,109,13
_	Energy	Fire	Accident	Liability	Marine	Engineering	Agriculture	Medical	Life	Total Dec.	
Company	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	2024	Dec. 2023
31-Dec-24	9,742,136	17,079,581	2,692,632	2,149,966	2,530,187	3,602,611	3,226,870	0	3,503,235	N'000	N'00 18,688,68
Incurred claims-current period	782,716	2,777,272	2,092,032 916,358	733,389	574,663	845,282	305,077	0	3,503,235 1,058,993	44,527,217	4,625,38
Attributatble expenses				694,384	32,963	643,894		0	-389,750	7,993,751	
Change that relates to past service - Adjustment to the LIC	777,940	6,243,625	-39,713 0	13,192	32,903	-1,168	27,164	0		7,990,507	1,155,25 1,37
Change that relates to future service - losses on onerous groups of contracts	0	-27,055	0	13,192	0	-1,100	9,237 0	0	2,275	(3,520)	1,3/
Insurance acquisition cash flows;	0	0	0	0	0	0	0	0	0	-	
- Acquisition expenses	1,786,663			1,136,822	2,284,961	3,066,034	249,686	0		-	
- Amortisation		11,759,445 0	2,158,163 0	1,130,022	2,284,901	3,000,034	249,080	0	2,643,699 0	25,085,474	12,760,45
- Impairment and reversals of impairment	0										

3	Net Income or Expense from Reinsurance

3 Net Income or Expense from Reinsurance											
	Energy	Fire	Accident	Liability	Marine	Engineering	Agriculture	Medical	Life	Total Dec.	
Group				2.71	2.7	27	27			2024	Dec. 2023
31-Dec-24	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000
Contracts not measured under the PAA: nil	-	-	-	-	-	-	-	-	-		
Contracts measured under the PAA	(3,236,063)	(17,920,935)	(7,853,861)	(3,280,949)	(1,339,104)	(12,496,531)	(584,721)	(3,757,897)	(1,953,681)	(52,423,742)	(25,871,473)
Allocation of reinsurance premiums ceded	(3,236,063)	(17,920,935)	(7,853,861)	(3,280,949)	(1,339,104)	(12,496,531)	(584,721)	(3,757,897)	(1,953,681)	(52,423,742)	(25,871,473)
Incurred claims recovered-current period	1,124,344	11,774,152	2,540,152	1,690,545	360,890	6,544,500	4,631,212	975,212	1,839,977	31,480,984	11,269,007
Changes in amounts recoverable that relate to past service	207,694	3,474,008	(3,865,106)	584,778	(816,925)	871,799	(151,093)	(3,599,500)	28,399	(3,265,946)	(1,604,085)
Recoveries of loss on recognition of underlying onerous contracts	-	-	-	-	-	-	-	-	-	-	-
Recoveries of losses on onerous group of underlying contracts and reversal (-	-	-	-	-	-	-	-	-	-	-
Amounts recovered from reinsurers	1,332,038	15,248,160	(1,324,955)	2,275,323	(456,036)	7,416,299	4,480,119	(2,624,288)	1,868,376	28,215,038	9,664,922
Net Income or Expense from Reinsurance	(1,904,025)	(2,672,775)	(9,178,816)	(1,005,626)	(1,795,140)	(5,080,231)	3,895,398	(6,382,185)	(85,305)	(24,208,705)	(16,206,551)
3	Energy	Fire	Accident	Liability	Marine	Engineering	Agriculture	Medical	Life	Total Dec.	
Company				2		0 0	0			2024	Dec. 2023
31-Dec-24	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000	N'000
Contracts not measured under the PAA: nil	0	-	-	-	-	-	-	-	-	-	
Contracts measured under the PAA	(2,878,256)	(8,020,093)	(927,492)	(25,502)	(570,057)	(3,890,790)	(209,046)	-	(2,118,590)	(18,639,826)	(8,281,985)
Allocation of reinsurance premiums ceded	(2,878,256)	(8,020,093)	(927,492)	(25,502)	(570,057)	(3,890,790)	(209,046)	-	(2,118,590)	(18,639,826)	(8,281,985)
Incurred claims recovered-current period	1,124,344	3,098,435	404,236	0	4,816	829,753	93,502	-	1,586,236	7,141,321	3,661,811
Changes in amounts recoverable that relate to past service	207,694	(134,959)	(257,196)	(104)	(32,863)	(476,236)	17,761	-	(60,591)	(736,494)	(202,174)
Recoveries of loss on recognition of underlying onerous contracts Recoveries of losses on onerous group of underlying contracts and reversal of such losses	-	-	-	-	-	-	-	-	-	-	-
Amounts recovered from reinsurers	-	2,963,476	-	(104)	(28,047)	-	- 111,263		1,525,645	6,404,828	3,459,637
Amounts recovered from reinsurers	1,332,038	2,903,470	147,040	(104)	(20,047)	353,517	111,203	-	1,525,045	0,404,028	3,459,037
Net Income or Expense from Reinsurance	(1,546,218)	(5,056,617)	(780,453)	(25,606)	(598,104)	(3,537,273)	(97,783)	-	(592,945)	(12,234,999)	(4,822,348)

	s to the consolitated and separate mancial statements				
		Group Dec. 2024 =N='000	Group Dec. 2023 =N='000	Company Dec. 2024 =N='000	Company Dec. 2023 =N='000
4	Interest income				
	Cash and bank balances interest income	3,206,157	1,390,920	2,155,183	1,205,266
	Held at amortized cost and loans and receivables interest income	8,274,081	4,483,815	3,607,074	1,830,702
	Statutory deposits interest income	167,320	220,305	167,320	62,245
	Interest income	11,647,558	6,095,039	5,929,576	3,098,212
5	Net fair value gains on assets at fair value through profit or loss				
	Net fair value gain/(loss) on financial assets designated at fair value through profit or loss	-	-	-	-
	Fair value gain on investment properties	321,108	353,835	125,212	180,123
	Total	321,108	353,835	125,212	180,123
6	Other income Available-for-sale:				
	– Dividends	67,524	26,959	67,524	26,959
	 Gain on disposal of fair value through OCI securities 	83,370	-	83,370	-
	- Gain on disposal of financial asset held at amortised cost	126,527		126,527	
	Gain/(loss) on disposal of property, plant and equipment	21,237	-	21,237	-
	Gain/(loss) on disposal of investment property	-	-	-	-
	Income on investment properties	249,468	163,231	68,603	43,506
	Write back of gains on prior period portfolio transfer (note 26.1)	-	-	-	-
	Others	588,815	218,951	218,161	128,228
		1,136,942	409,142	585,422	198,694
7	Foreign exchange gain				
,	Net forex gain on investment assets	19,239,358	24,279,629	25,501,104	21,754,626
	Net forex (loss)/gain on foreign currency banks	(826,109)	947,621	(971,460)	1,765,726
	Net forex (loss) /gain on insurance and reinsurance contract assets/liabilities	(19,683,054)	(10,791,984)	(19,393,615)	(10,376,911)
	Net forex gain (loss) on trade debtors/creditors	(352,802)	825,534	491,118	
	Net forex (loss)/gain on loans and receivables	(2,921,830)	314,408	-	299,970
	Net forex gain on intercompany balances	-	-	2,505,706	2,169,762
		(4,544,437)	15,575,208	8,132,853	15,613,173
8	Impairment charge/releases				
	Trade receivables	963,471	543,396	-	-
	Loans and other receivables (Note 15a.1)	32,426	41,004	32,426	41,004
	Financial assets held at amortized cost (note 16.2)	(189,484)	2,899,294	193,297	2,291,014
		806,414	3,483,695	225,723	2,332,018
9	Net finance (expense) /income				
-	Effect of changes in financial risk from insurance Contracts	(18,102,173)	(4,546,349)	(4,927,142)	(1,790,118)
	Effect of changes in financial risk from reinsurance Contracts	6,076,213	1,335,813	1,116,990	361,257
	Net finance (expense) /income charged to Profit or loss	(12,025,959)	(3,210,535)	(3,810,152)	(1,428,861)
	Discounting, Risk adjustment and Loss Component in underwriting account	18,127,309	6,672,920	6,559,543	2,642,479
	Net gain	6,101,350	3,462,384	2,749,391	1,213,618
	··· σ··		<u></u>	-// 1//0/1	-,0,-10

10 Operating expenses -N='000			Group Dec. 2024	Group Dec. 2023	Company Dec. 2024	Company Dec. 2023
Other operating expenses 1.005_528 1.304_372 2.137_686 1.041_886 Total operating expenses 28.072_570 12.693.169 10.131.437 5.702.666 10.1 Breakdown of operating expenses 28.072_570 12.693.169 10.131.437 5.702.666 10.1 Breakdown of operating expenses 28.257 82.483 35.01.354 2.12.83.77 Executive Directors emoluments 982.893 421.601 982.893 421.601 Insurance & Subscription 331.261 210.256 119.128 57.7239 Business travels 955.720 38.866 331.686 129.855 Supervisory and regulatory levy 923.882 682.877 425.210 444.923 Training and seminars 638.855 334.960 326.906 175.681 Rent and rates 444.860 128.266 65.552 47.115 Bark charges 617.949 173.334 175.571 56.433 Stationeries, Fraiting and telephone 182.443 92.074 68,705 30.932 ICT expenses-Ha	10					
Total operating expenses 28.072.570 12.693.169 10.131.437 5.707.266 10.1 Breakdown of operating expenses 12.183.871 5.532.668 3.501.354 2.128.377 Executive Directors enoluments 982.893 421.601 353.207 703.88 533.1066 139.285 737.838 737.738 757.681 737.561 737.561 737.561 737.571 56.453 731.108 737.571 56.453 731.108 737.571 56.453 731.201 733.303 75.638 247.392 31.900 747.424.450 295.5		, I 0 I	0, ,, 1			
10.1 Breakdown of operating expenses Employee benefits expenses 12.183.871 5.532.668 3.501.354 2.128.377 Recentive Directors emoluments 982.893 421.601 982.893 421.601 Gratuity, redundary and other employee related expenses 312.597 82.484 93.691 35.672 Business travels 935.6720 383.866 129.285 119.128 57.239 Business travels 936.720 383.866 129.385 31.066 129.385 Supervisory and regulatory levy 923.828 682.877 445.210 444.923 Training and seminans 638.855 33.4060 128.366 65.552 47.115 Bank charges 617.549 173.334 175.571 56.453 173.681 ICT expenses-Hardware and software maintenance 1.424.450 295.518 499.410 228.208 Advert and publicity 1.102.303 375.035 247.397 31.060 33.3060 Non-executive directors expenses 637.003 399.840 323.469 323.469 323.469 323.469 Non-executive directors expenses 638.501						
Employee benefits expenses 12,183,871 5,532.668 3,501,354 2,198,377 Executive Directors enoluments 982,893 421,601 982,893 421,601 Gratuity, redundancy and other employee related expenses 331,251 210,226 119,128 57,329 Business travels 995,720 383,866 130,5677 135,867 144,492 Training and seminars 638,855 334,666 135,568 129,385 Supervisory and regulatory levy 923,882 682,877 425,210 444,492 Rent and rates 444,866 188,266 65,552 47,115 Bark charges 617,949 173,334 175,571 56,453 Stationeries, Printing and telephone 1,424,450 1295,518 494,410 228,398 Advert and publicity 1,102,303 375,038 289,377 147,688 Advert and publicity 1,102,303 375,038 289,377 147,928 Advert and publicity 1,020,303 376,032 246,501 223,386 Advert and publicity <td< td=""><td></td><td>Total operating expenses</td><td></td><td>12,093,109</td><td>10,131,437</td><td>5,/0/,200</td></td<>		Total operating expenses		12,093,109	10,131,437	5,/0/,200
Executive Directors enoluments 982.893 421.601 982.893 421.601 Graiulty, redundary and other employee related expenses 312.597 824.484 93.691 35.577 Insurance & Subscription 331.461 210.255 119.128 57.739 Business travels 995.720 388,866 331.666 129.385 Supervisory and regulatory levy 922,828 662.877 425.210 444.4923 Training and seminars 638.855 333.4960 326.906 175.581 Bank charges 617.9049 173.334 175.571 56.433 Stationeries, Printing and telephone 182.483 92.674 66.705 30.332 Electricity, fuel and diesel 275.942 189.341 245.471 118.083 ICT expenses-Hardware and software maintenance 1.42.4450 295.518 499.410 228.398 Advert and publicity 1.102.303 375.038 289.377 147.988 31.661 233.369 Cleasting and mortisation (Note 22 and 23) 638.601 367.039 399.420 323.369	10.1	Breakdown of operating expenses				
Gratuity, redundancy and other employee related expenses $312,257$ $82,484$ $93,657$ $35,577$ Insurance & Subscription $331,261$ $210,256$ $119,128$ $57,239$ Business travels $956,720$ $383,866$ $331,666$ $120,256$ $119,128$ $57,239$ Description $925,6720$ $383,866$ $331,666$ $120,256$ $144,492$ Training and seminars $638,855$ $334,960$ $325,690$ $475,581$ Rent and rates $444,850$ $128,266$ $65,552$ $47,115$ Bank charges $617,049$ $173,334$ $175,571$ $56,433$ Stationeries, Printing and telephone $182,483$ $92,674$ $66,705$ $30,932$ Electricity, fuel and diesel $1,102,303$ $375,038$ $289,377$ $147,988$ Advert and publicity $1,102,303$ $375,038$ $289,377$ $147,988$ Clients development $527,081$ $295,788$ $247,392$ $31,900$ Depreciation and amotisation (Note 22 and 23) $63,860$ $397,494$ $216,501$ $223,386$ Non-executive directors e		Employee benefits expenses	12,183,871	5,532,668	3,501,354	2,128,377
Insurance & Subscription 331.261 210.256 119.28 57.299 Business travels 956.720 383.866 331.686 129.385 Supervisory and regulatory levy 928.885 334.960 326.906 175.681 Rent and rates 633.855 334.960 326.906 175.681 Bank charges 617.9049 173.334 175.571 56.433 Stationeries. Printing and telephone 182.483 92.674 68.795 30.932 Electricity, fuel and diesel 275.942 189.941 245.471 11.80.83 ICT expenses-Hardware and software maintenance 1.424.450 295.518 499.410 228.998 Clients development 527.081 295.782 247.392 31.906 Depreciation and amoritisation (Note 22 and 23) 638.601 367.394 216.501 223.986 Non-excentive directors expenses 2.401.041 81.4242 96.400 323.965 Non-excentive directors expenses 128.70 49.825 64.979 30.312 Cleaning undothicle loan interest expense		Executive Directors emoluments	982,893	421,601	982,893	421,601
Business travels 0956,720 383,866 31,666 129,385 Supervisory and regulatory levy 923,828 682,877 425,210 444,923 Training and seminars 638,855 334,960 326,906 175,651 Rent and rates 444,860 128,266 65,552 47,115 Bank charges 617,949 173,334 175,571 56,453 Stationeries, Printing and telephone 128,483 92,674 68,705 30,932 Electricity, fuel and dissel 275,942 189,341 245,471 118,083 ICT expenses-Hardware and software maintenance 1,424,450 295,518 499,410 228,298 Advert and publicity 1,102,303 375,038 289,377 147,988 Clients development 297,061 295,578 247,392 31,000 Depreciation and amotisation (Note 22 and 23) 638,601 307,394 216,501 223,866 Non-executive directors expenses 2,607,03 39,840 355,482 192,906 Non-executitive directors expenses 1,204,70 </td <td></td> <td>Gratuity, redundancy and other employee related expenses</td> <td>312,597</td> <td>82,484</td> <td>93,691</td> <td>35,677</td>		Gratuity, redundancy and other employee related expenses	312,597	82,484	93,691	35,677
Supervisory and regulatory levy 923,828 682,877 425,210 444,023 Training and seminars 698,855 334,960 326,906 175,681 Rent and rates 444,860 128,266 65,552 47,115 Bank charges 617,949 173,334 175,571 56,443 Stationeries, Printing and telephone 182,483 92,674 68,705 30,932 Electricity, fuel and diesel 275,942 180,341 245,471 118,083 ICT expenses-Hardware and software maintenance 1,424,450 295,518 499,410 228,298 Advert and publicity 1,102,303 375,038 289,377 147,988 Clients development 527,081 295,782 247,392 31,900 Depreciation and amortisation (Note 22 and 23) 698,601 367,394 216,501 223,868 Auditor's remuneration 702,477 219,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,242 961,400 323,969 None-executive directors expenses 687		1	331,261	210,256	119,128	57,239
Training and seminars 698,855 334,960 326,906 175,681 Rent and rates 444,860 128,266 65,552 47,115 Bank charges 617,949 173,334 175,571 56,453 Stationeries, Frinting and telephone 182,483 92,674 68,705 30,932 Electricity, fuel and diesel 275,942 189,341 425,471 118,083 ICT expenses-Hardware and software maintenance 1,424,450 295,518 499,410 228,298 Advert and publicity 1,102,303 375,038 289,377 147,988 Clients development 527,061 295,5782 247,3394 216,501 223,386 Auditr's renunceration 702,477 218,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,242 961,400 323,969 Non-executive directors expenses 687,003 399,840 355,482 192,096 Staff mortgage and vehicle loan interest expense 128,470 49,852 64,377 30,312 Cleaning, utilities and other outsourced charges 1,080,071 771,202 360,815 279,7			956,720	383,866	331,686	129,385
Rent and rates 444,860 128,266 65,552 47,115 Bank charges 617,949 173,334 175,571 564,833 Stationcries, Printing and telephone 1828,483 92,674 68,705 30,932 Electricity, fuel and diesel 275,942 189,341 245,471 118,083 ICT expenses-Hardware and software maintenance 1,424,450 295,518 499,410 228,298 Advert and publicity 1,102,303 375,038 289,377 147,088 Clients development 527,081 295,782 247,392 31,900 Depreciation and amortisation (Note 22 and 23) 638,601 367,394 216,501 223,386 Auditor's renuneration 702,477 219,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,424 961,400 323,969 Non-executive directors expenses 687,003 399,840 325,482 192,066 Staff mortgage and vehicle loan interest expense 12,84,70 49,825 64,979 30,312 Cleaning, utilities and other outsourced charges 1,080,671 717,72.02 360,815		Supervisory and regulatory levy	923,828	682,877	425,210	444,923
Bank charges 617,949 173,334 175,571 56,453 Stationerics, Printing and telephone 182,483 92,674 68,705 30,932 Electricity, fuel and diesel 275,942 189,341 245,471 118,083 ICT expenses-Hardware and software maintenance 1,424,450 295,518 499,410 228,298 Advert and publicity 1,102,303 375,038 289,377 147,988 Clients development 527,081 295,792 247,392 31,900 Depreciation and amortisation (Note 22 and 23) 638,601 307,394 216,501 223,386 Auditor's remuneration 702,477 219,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,242 961,400 323,900 Non-executive directors expenses 687,003 399,840 355,482 192,096 Staff mortage and vehicle loan interest expense 128,470 49,825 64,970 30,312 Cleaning, utilities and other outsourced charges 1,008,071 717,202 360,815 270,794		Training and seminars	638,855	334,960	326,906	175,681
Stationeries, Printing and telephone $182,483$ $92,674$ $68,705$ $30,932$ Electricity, fuel and diesel $275,942$ $189,341$ $245,471$ $118,083$ ICT expenses-Hardware and software maintenance $1,424,450$ $295,518$ $499,410$ $228,293$ Advert and publicity $1,102,303$ $375,038$ $289,377$ $147,988$ Clients development $527,081$ $295,782$ $247,392$ 319000 Depreciation and amortisation (Note 22 and 23) $638,601$ $367,394$ $216,501$ $223,386$ Auditor's renuneration $702,477$ $210,850$ $80,625$ $91,375$ Consultancy and professional fees $2,401,041$ $814,242$ $961,400$ $323,969$ Non-executive directors expenses $687,003$ $399,840$ $355,482$ $192,069$ $30,312$ Cleaning, utilities and other outsourced charges $128,470$ $49,825$ $64,979$ $30,312$ Cleaning, utilities and other outsourced charges $1,092,661$ $733,504$ $578,019$ $470,716$ Other operating expenses $28,072,570$ $12,693,165$ $746,816$ $294,04$		Rent and rates	444,860	128,266	65,552	47,115
Electricity, fuel and diesel 275,942 189,341 245,471 118,083 ICT expenses-Hardware and software maintenance 1,424,450 295,518 499,410 228,298 Advert and publicity 1,102,303 375,038 289,377 147,988 Clients development 527,081 295,782 247,392 31,900 Depreciation and amortisation (Note 22 and 23) 638,601 367,394 216,501 223,386 Auditor's remuneration 702,477 218,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,242 961,400 323,969 Non-executive directors expenses 687,003 399,840 355,482 192,006 Staff mortgage and vehicle loan interest expense 128,470 49,825 64,979 30,312 Cleaning, utilities and other outsourced charges 1,005,661 733,504 578,019 470,716 Productivity bonus 1,095,661 733,504 578,019 470,716 Wages and salaries (local) 3,553,240 1,998,637 3,553,240 1,998,637 Wages and salaries (local) 9,329,496 3,368,015 7		Bank charges	617,949	173,334	175,571	56,453
ICT expenses-Hardware and software maintenance 1,424,450 295,518 499,410 228,298 Advert and publicity 1,102,303 375,038 289,377 147,988 Clients development 527,081 295,782 247,392 31,900 Depreciation and amortisation (Note 22 and 23) 638,601 367,394 216,501 223,386 Auditor's remuneration 702,477 219,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,242 961,400 323,969 Non-executive directors expenses 687,003 399,840 355,482 192,096 Staff mortgage and vehicle loan interest expense 687,003 399,840 355,482 192,096 Staff mortgage and other outsourced charges 1,424,450 28,072,570 12,693,169 10,121,437 5,70,746 Other operating expenses 1,095,661 733,504 5,798,240 1,998,637 3,553,240 1,998,637 3,553,240 1,998,637 3,553,240 1,998,637 3,553,240 1,998,637 3,656,015 746,816 294,048 Pension: - 28,072,570 12,693,169 101,		Stationeries, Printing and telephone	182,483	92,674	68,705	30,932
Advert and publicity 1,102,303 $375,038$ $289,377$ $147,988$ Clients development 527,081 $295,782$ $247,392$ $31,900$ Depreciation and mortisation (Note 22 and 23) 638,601 $367,394$ $216,501$ $223,386$ Auditor's remuneration $702,477$ $219,850$ $80,625$ $91,375$ Consultancy and professional fees $2,401,041$ $814,242$ $961,400$ $323,969$ Non-executive directors expenses $687,003$ $399,840$ $355,482$ $192,096$ Staff mortgage and vehicle loan interest expense $128,470$ $49,825$ $64,979$ $30,312$ Cleaning, utilities and other outsourced charges $434,153$ $192,647$ $141,270$ $41,967$ Productivity bonus $1,095,661$ $733,504$ $578,019$ $470,70,766$ Other operating expenses $28,072,570$ $12,693,169$ $10,131,437$ $5,707,266$ 10.2 Employee and executive management benefit expense $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ Wages and salaries (local) $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ </td <td></td> <td>Electricity, fuel and diesel</td> <td>275,942</td> <td>189,341</td> <td>245,471</td> <td>118,083</td>		Electricity, fuel and diesel	275,942	189,341	245,471	118,083
Clients development 527,081 295,782 247,392 31,900 Depreciation and amortisation (Note 22 and 23) 638,601 367,394 216,501 223,386 Auditor's remuneration 702,477 219,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,242 961,400 323,969 Non-executive directors expenses 687,003 399,840 355,482 192,096 Staff mortgage and vehicle loan interest expense 128,470 49,825 64,979 30,312 Cleaning, utilities and other outsourced charges 1,095,661 733,504 578,019 470,716 Other operating expenses 1,095,661 733,504 578,019 470,726 Total operating expenses 28,072,570 12,693,169 10,131,437 5,707,266 10.2 Employee and executive management benefit expense 9,329,496 3,358,015 746,816 294,048 Pension: - 5,707,361 1998,637 3,553,240 1,998,637 3,553,240 1,998,637 Vages and salaries (other regions) 9,329,496 3,368,015 746,816 294,048		ICT expenses-Hardware and software maintenance	1,424,450	295,518	499,410	228,298
Depreciation and amortisation (Note 22 and 23) 638,601 367,394 216,501 223,386 Auditor's remuneration 702,477 219,850 80,625 91,375 Consultancy and professional fees 2,401,041 814,242 961,400 323,969 Non-executive directors expenses 687,003 399,840 355,482 192,096 Staff mortgage and vehicle loan interest expense 128,470 49,825 64,979 30,312 Cleaning, utilities and other outsourced charges 1,005,661 733,504 578,019 470,716 Other operating expenses 1,080,071 717,202 360,815 279,794 Total operating expenses 28,072,570 12,693,169 10,131,437 5,707,266 10.2 Employee and executive management benefit expense 3,553,240 1,998,637 3,553,240 1,998,637 Wages and salaries (local) 3,553,240 1,998,637 3,368,015 746,816 294,048 Pension: - 3,325,97 297,361 93,691 35,676 Other mployee related expenses 312,597		Advert and publicity	1,102,303	375,038	289,377	147,988
Auditor's remuneration $702,477$ $219,850$ $80,625$ $91,375$ Consultancy and professional fees $2,401,041$ $814,242$ $961,400$ $323,969$ Non-executive directors expenses $687,003$ $399,840$ $355,482$ $192,096$ Staff mortgage and vehicle loan interest expense $128,470$ $49,825$ $64,979$ $30,312$ Cleaning, utilities and other outsourced charges $434,153$ $192,647$ $141,270$ $41,967$ Productivity bonus $1,095,661$ $733,504$ $578,019$ $470,716$ Other operating expenses $28,072,570$ $12,693,169$ $10,131,437$ $5,707,266$ 10.2 <i>Employee and executive management benefit expense</i> $28,072,570$ $12,693,169$ $10,131,437$ $5,707,266$ 10.2 <i>Employee and executive management benefit expense</i> $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ Wages and salaries (other regions) $9,329,496$ $3,368,015$ $746,816$ $143,302$ $148,446$ Pension: $915,696$ $224,294$ $40,890$ $108,847$ $312,597$ $29,7361$ $33,6601$ $33,$		Clients development	527,081	295,782	247,392	31,900
Consultancy and professional fees 2,401,041 81,242 961,400 323,969 Non-executive directors expenses 687,003 399,840 355,482 192,096 Staff mortgage and vehicle loan interest expense 128,470 49,825 64,979 30,312 Cleaning, utilities and other outsourced charges 128,470 49,825 64,979 30,312 Productivity bonus 1,095,661 733,504 578,019 470,716 Other operating expenses 1,080,071 717,202 360,815 279,794 Total operating expenses 28,072,570 12,693,169 10,131,437 5,707,266 Wages and salaries (local) Wages and salaries (local) 3,553,240 1,998,637 3,553,240 1,998,637 Pension: - - 9,329,496 3,368,015 746,816 294,048 294,048 Pension: - - - 1,998,637 3,553,240 1,998,637 3,368,015 746,816 294,048 Pension: - - - 1,998,637 3,368,015 746,816 294,048 Other employee related expens		Depreciation and amortisation (Note 22 and 23)	638,601	367,394	216,501	223,386
Non-executive directors expenses $687,003$ $399,840$ $355,482$ $192,096$ Staff mortgage and vehicle loan interest expense $128,470$ $49,825$ $64,979$ $30,312$ Cleaning, utilities and other outsourced charges $434,153$ $192,0647$ $141,270$ $41,9677$ Productivity bonus $1,095,661$ $733,504$ $578,019$ $470,716$ Other operating expenses $1,080,071$ $717,202$ $360,815$ $279,794$ Total operating expenses $28,072,570$ $12,693,169$ $10,131,437$ $5,707,266$ 10.2 Employce and executive management benefit expense $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ Wages and salaries (local) $3,359,496$ $3,368,015$ $746,816$ $294,048$ Pension: $ -$ <td></td> <td>Auditor's remuneration</td> <td>702,477</td> <td>219,850</td> <td>80,625</td> <td>91,375</td>		Auditor's remuneration	702,477	219,850	80,625	91,375
Staff mortgage and vehicle loan interest expense 128,470 49,825 64,979 30,312 Cleaning, utilities and other outsourced charges 434,153 192,647 141,270 41,967 Productivity bonus 1,095,661 733,504 578,019 470,716 Other operating expenses 1,080,071 717,202 360,815 279,794 Total operating expenses 28,072,570 12,693,169 10,131,437 5,707,266 10.2 Employee and executive management benefit expense 3,553,240 1,998,637 3,553,240 1,998,637 Wages and salaries (local) 3,253,240 1,998,637 3,368,015 746,816 294,048 Pension: - 0 3,253,240 1,998,637 3,352,240 1,998,637 · Defined Benefit Staff Gratuity Plan 88,332 148,446 143,302 148,446 · Defined Contributory Plan 195,696 224,294 40,890 108,847 Other employee related expenses 312,597 297,361 93,691 35,676 13,479,361 6,036,752 4,577,938 2,585,654 Met unrealised gain /(loss) on financial assets thro		Consultancy and professional fees	2,401,041	814,242	961,400	323,969
Cleaning, utilities and other outsourced charges $434,153$ $192,647$ $141,270$ $41,967$ Productivity bonus $1,095,661$ $733,504$ $578,019$ $470,716$ Other operating expenses $1,080,071$ $717,202$ $360,815$ $279,794$ Total operating expenses $28,072,570$ $12,693,169$ $10,131,437$ $5,707,266$ 10.2 Employee and executive management benefit expense $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ Wages and salaries (local) $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ Pension: $ -$ · Defined Benefit Staff Gratuity Plan $ -$ · Defined Contributory Plan $195,696$ $224,294$ $40,890$ $108,847$ Other employee related expenses $312,597$ $297,361$ $93,691$ $35,676$ 11 comprehensive income $ 37$ $ -$ · Debt Instruments $ 37$ $ -$		Non-executive directors expenses	687,003	399,840	355,482	192,096
Productivity bonus 1,095,661 733,504 578,019 470,716 Other operating expenses 1,080,071 717,202 360,815 279,794 Total operating expenses 28,072,570 12,693,169 10,131,437 5,707,266 10.2 Employee and executive management benefit expense 3,553,240 1,998,637 3,553,240 1,998,637 Wages and salaries (local) 3,553,240 1,998,637 3,553,240 1,998,637 Wages and salaries (other regions) 9,329,496 3,368,015 746,816 294,048 Pension: - - - - - - - - Defined Benefit Staff Gratuity Plan 88,332 148,446 143,302 148,446 - Defined Contributory Plan 195,696 224,294 40,890 108,847 Other employee related expenses 312,597 297,361 93,691 35,676 13.479,361 6,036,752 4,577,938 2,585,654 14 comprehensive income - 337 - - - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438		Staff mortgage and vehicle loan interest expense	128,470	49,825	64,979	30,312
Other operating expenses $1,080,071$ $700,011$ $360,815$ $279,794$ Total operating expenses $28,072,570$ $12,693,169$ $10,131,437$ $5,707,266$ 10.2 Employee and executive management benefit expense $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ Wages and salaries (local) $3,553,240$ $1,998,637$ $3,553,240$ $1,998,637$ Wages and salaries (other regions) $9,329,496$ $3,368,015$ $746,816$ $294,048$ Pension: - Defined Benefit Staff Gratuity Plan $88,332$ $148,446$ $143,302$ $148,446$ Other employee related expenses $312,597$ $297,361$ $93,691$ $35,676$ Net unrealised gain /(loss) on financial assets through other $1,499,701$ $1,174,438$ $1,498,416$ $1,174,438$ - Equity instruments $1,499,701$ $1,174,438$ $1,498,416$ $1,174,438$		Cleaning, utilities and other outsourced charges	434,153	192,647	141,270	41,967
Total operating expenses $28,072,570$ $12,693,169$ $10,131,437$ $5,707,266$ 10.2 Employee and executive management benefit expense $3,553,240$ $1,998,637$ $3.553,240$ $1,998,637$ Wages and salaries (other regions) $9,329,496$ $3,368,015$ $746,816$ $294,048$ Pension: $0.161,1000$ $0.131,437$ $0.1998,637$ $0.553,240$ $1,998,637$ $0.101,1000$ $0.198,637$ $0.358,015$ $746,816$ $294,048$ Pension: $0.161,1000$ $0.131,437$ $0.1998,637$ $0.101,1000$ $0.1998,637$ $0.3553,240$ $1.998,637$ $0.101,1000$ $0.1998,637$ $0.3553,240$ $1.998,637$ $0.229,048$ $9,329,496$ $0.368,015$ $746,816$ $294,048$ $0.101,1000$ $0.113,1437$ $0.1998,637$ $0.368,015$ $0.148,446$ $0.101,10000$ $0.188,470$ $0.199,696$ $224,294$ $40,890$ $0.08,847$ $0.113,479,361$ $6,036,752$ $4.577,938$ $2.585,654$ Net unrealised gain /(loss) on financial assets through other $1.499,701$ $1.174,438$		Productivity bonus	1,095,661	733,504	578,019	470,716
Total operating expenses 28,072,570 12,693,169 10,131,437 5,707,266 10.2 Employee and executive management benefit expense Wages and salaries (local) 3,553,240 1,998,637 3,553,240 1,998,637 Wages and salaries (other regions) 9,329,496 3,368,015 746,816 294,048 Pension: - - - - Defined Benefit Staff Gratuity Plan 88,332 148,446 143,302 148,446 Defined Contributory Plan 195,696 224,294 40,890 108,847 Other employee related expenses 312,597 297,361 93,691 35,676 13,479,361 6,036,752 4,577,938 2,585,654 Net unrealised gain /(loss) on financial assets through other - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438 - Debt Instruments 1,499,701 1,174,438 1,498,416 1,174,438		Other operating expenses	1,080,071	717,202	360,815	279,794
Wages and salaries (local) 3,553,240 1,998,637 3,553,240 1,998,637 Wages and salaries (other regions) 9,329,496 3,368,015 746,816 294,048 Pension: - - - - 148,446 143,302 148,446 - Defined Benefit Staff Gratuity Plan 88,332 148,446 143,302 148,446 - Defined Contributory Plan 195,696 224,294 40,890 108,847 Other employee related expenses 312,597 297,361 93,691 35,554 Net unrealised gain /(loss) on financial assets through other 1 comprehensive income - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438 - Debt Instruments 1,499,701 1,174,438 1,498,416 1,174,438		Total operating expenses	28,072,570	12,693,169	10,131,437	
Wages and salaries (other regions) 9,329,496 3,368,015 746,816 294,048 Pension: - - - - 294,048 - Defined Benefit Staff Gratuity Plan - - 294,048 143,302 148,446 - Defined Contributory Plan 195,696 224,294 40,890 108,847 Other employee related expenses - 312,597 297,361 93,691 35,676 - - - - - - 4,577,938 2,585,654 Net unrealised gain /(loss) on financial assets through other - - - - - - - - - - - - - - <td< td=""><td>10.2</td><td>Employee and executive management benefit expense</td><td></td><td></td><td></td><td></td></td<>	10.2	Employee and executive management benefit expense				
Pension: - Defined Benefit Staff Gratuity Plan 88,332 148,446 143,302 148,446 - Defined Contributory Plan 195,696 224,294 40,890 108,847 Other employee related expenses 312,597 297,361 93,691 35,676 13,479,361 6,036,752 4,577,938 2,585,654 Net unrealised gain /(loss) on financial assets through other 1 comprehensive income - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438 - Debt Instruments - 37 - -		Wages and salaries (local)	3,553,240	1,998,637	3,553,240	1,998,637
- Defined Contributory Plan Other employee related expenses Net unrealised gain /(loss) on financial assets through other 1 comprehensive income - Equity instruments - Debt Instrume			9,329,496	3,368,015	746,816	294,048
Other employee related expenses 312,597 297,361 93,691 35,676 13,479,361 6,036,752 4,577,938 2,585,654 Net unrealised gain /(loss) on financial assets through other 1 comprehensive income - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438 - Debt Instruments - 37 - -		- Defined Benefit Staff Gratuity Plan	88,332	148,446	143,302	148,446
13,479,361 6,036,752 4,577,938 2,585,654 Net unrealised gain /(loss) on financial assets through other 11 comprehensive income - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438 - Debt Instruments 37 - -		- Defined Contributory Plan	195,696	224,294	40,890	108,847
Net unrealised gain /(loss) on financial assets through other 11 comprehensive income - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438 - Debt Instruments 37 - -		Other employee related expenses	312,597	297,361	93,691	35,676
11 comprehensive income - Equity instruments 1,499,701 1,174,438 1,498,416 1,174,438 - Debt Instruments			13,479,361	6,036,752	4,577,938	2,585,654
- Debt Instruments <u>37</u>	11					
		1 5	1,499,701		1,498,416	1,174,438
			1,499,700		1,498,416	1,174,438

12	Taxation	Group	Group	Company	Company
		Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023
	Per consolidated statement of profit or loss :	=N='000	=N='000	=N='000	=N='000
	Income tax based on profit for the year	4,633,552	2,343,439	695,450	956,479
	Education tax	-	87,421	-	87,421
	Back duty charge on prior years*	<u> </u>		<u> </u>	-
	Defensed to a sum and	4,633,552	2,430,860	695,450	1,043,900
	Deferred tax expense Income tax expense	(6,084,409) (1,450,857)	<u>3,993,579</u> 6,424,439	(2,287,289) (1,591,839)	3,410,670
	income tax expense	(1,450,85/)	0,424,439	(1,591,639)	4,454,5/0
		Group	Group	Company	Company
		Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023
	Per consolidated statement of financial position:				
	At 1 January	1,852,014	804,026	1,402,898	661,720
	Charged to profit or loss	4,779,323	2,437,395	695,450	1,043,900
	Payments during the year Prior year adjustments	(2,019,601)	(1,389,407)	(1,220,260)	(302,722)
	Prior year adjustments	4,611,735	1,852,014	878,088	1,402,898
	Deferred taxation				
	Deferred income tax (assets)/liabilities are attributable to the followi	ng itome:			
9 1	Deferred tax liabilities	ng nemo.			
	Property, plant and equipment	294,735	441,457	294,735	441,457
	Investment properties	(57,506)	5,740	(57,506)	(19,942)
	Employee benefits	(421,856)	(293,252)	(421,856)	(293,252
	Unused tax losses	334,562	(366,796)	-	(366,796
	Impairment on reinsurance receivables and other financial assets	40,882	(837,778)	-	(837,778
	Unrealized exchange gain	985,056	5,144,294	1,319,618	4,627,194
		1,175,873	4,093,665	1,134,990	3,550,883
2.2	Deferred tax assets				
	Property, plant and equipment	2,948,441	-	-	-
	Investment properties	-	-	-	-
	Employee benefits	-	-	-	-
	Life fund general reserve	-	-	-	-
	Unrealized exchange gain	1,070,713	-		-
		4,019,154			-
	Net	(2,843,281)	4,093,665	1,134,990	3,550,883
13	Earnings per share (EPS)				
	Basic EPS amounts are calculated by dividing the profit for the year a ordinary shares outstanding during the year.	ttributable to ordinar	y share holders by th	he weighted average	number of
		Group	Group	Company	Company
	The following reflects the income and share data used in the basic	Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023
	Net profit attributable to ordinary shareholders (=N='000)	7,905,006	16,596,997	10,645,933	14,517,106
	Weighted average number of shares for the year ('000)	12,517,204	12,517,204	12,517,204	12,517,204
	Basis and diluted earnings per ordinary share (kobo)	63	133	85	116
	0.1.		-55		

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of completion of these consolidated financial statements.

14 (Cash and cash equivalents	Group Dec. 2024	Group Dec. 2023	Company Dec. 2024	Company Dec. 2023
		=N='000	=N='000	=N='000	=N='000
	Cash in hand Balances held with local banks:	8,719	1,992	130	25
-	Current account	9,704,133	3,850,936	207,166	59,57
	Domiciliary account	289,979	229,491	289,979	229,49
	Balances held with foreign banks	8,857,564	1,612,652	8,857,564	1,612,65
1	Placements with banks and other financial institutions	41,416,594 60,276,988	33,565,883 39,260,954	19,862,552 29,217,392	23,781,55
	Loans and other receivables Staff loans and advances	269.960	162.331	92,896	80,68
	ong term deposit with financial institutions	196,148	196,148	196,148	196,14
I	Premium and loss reserve retained	20,416,271	12,124,982	4,570,777	3,964,15
(Other advances	289,791	315,026	289,791	315,02
		21,172,171	12,798,487	5,149,612	4,556,02
1	mpairment Fotal loans and other receivables	(645,836) 20,526,335	(537,919) 12,260,568	(519,793) 4,629,819	(487,36
.1]	Reconciliation of impairment on loans and other receiv	ables:			
A	At 1 January	537,918	479,012	487,366	446,36
	Reversal of impairment Charge for the year : other advances (Note 8)	- 32,426	- 41,004	- 32,426	41,00
	Exchange difference	75,491	17,902	32,420	41,00
		645,836	537,918	519,793	487,36
	nvestment securities				
	Analysis of investment securities Fair value through other comprehensive income (note 16.1)	3,877,413	2,263,239	3,812,587	2,232,39
	Held at amortised cost (note 16.2)	124,061,966	67,058,365	64,438,835	29,410,14
		127,939,380	69,321,604	68,251,421	31,642,53
.1]	Fair value through other comprehensive income				
	Equity instruments	3,812,587	2,232,392	3,812,587	2,232,39
1	Debt instruments Fotal securities at Fair value through OCI	64,828 3,877,413	30,847 2,263,239	3,812,587	2,232,39
. 1	Held at amortised cost				
	Gross carrying amount	124,988,087	71,252,179	64,822,329	32,590,76
	mpairment charge	(926,120)	(4,193,815)	(383,494)	(3,180,62
(Carrying value	124,061,966	67,058,365	64,438,835	29,410,14
1	Movement of impairment on financial assets held at an				
	At 1 January	4,193,815	985,063	3,180,626	889,61
	Reversal of impairment	(3,195,882)	-	(2,990,429)	0.001.01
	Charge for the year (Note 8) Exchange difference	(189,484) 117,672	2,899,294 309,458	193,297	2,291,01
	At 31 December	926,120	4,193,815	383,494	3,180,62
.1]	Contract assets Insurance contract assets				
	General Accident Agriculture	-	-		
	Energy	-	-		
	Ingineering	-	-	-	
H	Nire Liability	-	- 275,008		
	Marine	-	2/5,008	-	
	/ledical .ife	-	-	-	
		-	275,008		
I	Reinsurance contract assets				
1 .2 1	General Accident	8,711,620	5,043,556	210,044	381,77
1 .2 1 .2	General Accident Agriculture	3,489,709	5,043,556	193,546	381,77 174,61
1 .2 1 (//	General Accident Agriculture Energy	3,489,709 1,587,394	-	193,546 1,809,688	174,61
1 .2 1 .2 .4 .1 .1	General Accident tyriculture Inergy Sngineering	3,489,709 1,587,394 16,127,934	- - 5,054,234	193,546 1,809,688 988,243	174,61 887,78
1 .2 1 .2 .1 .1 .1 .1 .1	General Accident Agriculture Energy	3,489,709 1,587,394	- - 5,054,234 16,198,207	193,546 1,809,688	174,61 887,78
1 .2 1 1 1 1 1 1 1 1 1	Jeneral Accident Agriculture Energy Inglineering Tre Liability Marine	3,489,709 1,587,394 16,127,934 40,537,118	- 5,054,234 16,198,207 339,749 911,939	193,546 1,809,688 988,243	174,61 887,78 5,916,06
1 .2 1 1 1 1 1 1 1 1 1 1 1 1	Seneral Accident typriculture Inergy Ingineering Yire Lability	3,489,709 1,587,394 16,127,934 40,537,118 1,075,165	- 5,054,234 16,198,207 339,749	193,546 1,809,688 988,243 8,164,077	381,77 174,61 887,78 5,916,06 104,05 484,99

18	Trade receivables	Group	Group	Company	Company
		Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023
		=N='000	=N='000	=N='000	=N='000
	Due from ceding companies	12,307,690	7,436,384		
	Due from retrocessionaires	2,414,719	1,157,652	602,465	602,465
	Due from brokers	-	-	-	-
		14,722,409	8,594,036	602,465	602,465
	Impairment on trade receivables	(4,805,162)	(2,324,474)	(602,465)	(602,465)
		9,917,247	6,269,563	0	0
	Reconciliation of impairment on trade receivables:				
	At 1 January	2,324,474	1,709,219	602,465	602,465
	Charge for the year : trade receivables (Note 8)	963,471	543,396		
	Exchange difference	1,517,217	71,858	-	0
		4,805,162	2,324,474	602,465	602,465
19	Other receivables and Prepayments				
	Prepayments	464,745	333,147	121,284	185,314
	Intercompany balances	-	-	5,188,386	4,428,183
	Deposit for investments	3,200,970	-	3,200,970	-
	Tax recoverable-wht, vat & paye	2,666,210	7,411	-	7,411
	Interest receivables-bonds, treasury bills & statutory deposit	339,415	16,767	66,760	16,767
	Others	994,813	1,709,663	182,262	159,900
		7,666,153	2,066,989	8,759,661	4,797,574
	Impairment on other assets	(158,762)	(158,762)	(158,762)	(158,762)
		7,507,392	1,908,227	8,600,900	4,638,812
19a	Right of use Asset (Building) Cost				
	As at 1 January	541,852	262,293	40,048	23,409
	Additions	299,349	279,559	9,983	16,639
	As at 31 December	841,201	541,852	50,031	40,048
	Depreciation				
	As at 1 January	(296,333)	(150,039)	(36,260)	(20,840)
	Depreciation for the year	(245,519)	(146,294)	19,570	(15,420)
	As at 31 December	(541,852)	(296,333)	(16,690)	(36,260)
	Carrying amount as at 31 December	299,349	245,519	33,341	3,788
19b	Tax recoverable				
-	As at 1 January	105,436	307,425	-	-
	Movement in the year As at 31 December	(105,436)	(201,989)	-	-

Investment in subsidiaries	G	6
The Company's investment in subsidiaries is as stated below:	Company	Company
	Dec. 2024	Dec. 2023
	=N='000	=N='000
Continental Reinsurance Limited, Nairobi, Kenya	2,478,877	2,478,877
Continental Reinsurance Limited, Gaborone, Botswana	699,774	699,774
Continental Reinsurance Limited, Douala, Cameroon	2,944,458	2,944,458
	6,123,109	6,123,109
Movement in this account is as shown below:		
Opening	6,123,109	6,123,109
investment during the period	-	
Closing	6,123,109	6,123,109

21 Investment properties

	Group	Group	Company	Company
	Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023
	=N='000	=N='000	=N='000	=N='000
At 1, January	9,131,543	5,201,836	2,030,023	1,849,900
Addition	194,912	-	-	
Disposal	-	-	-	-
Fair value gain/(loss)	321,108	353,835	125,212	180,123
Exchange difference	4,055,132	3,575,872	-	-
As at 31 December	13,702,695	9,131,543	2,155,235	2,030,023

Group

Company

22 Intangible assets-Software

	=N='000	=N='000
Cost:		
At 1 January 2023	659,031	659,031
Disposal	-	-
Additions	-	-
At 31 December 2023	659,031	659,031
Disposal	-	-
Additions	-	-
As at 31 December	659,031	659,031
Accumulated amortisation:		
At 1 January 2023	574,560	574,560
Disposal		
Amortisation of software	58,352	58,352
At 31 December 2023	632,912	632,912
Disposal	-	-
Amortisation of software	24,265	24,265
As at 31 December	657,178	657,178
Carrying amount:		
As at 31 December -	- 1,853	1,854
At 31 December 2023	26,118	26,119

Continental Reinsurance Plc

Consolidated and separate financial statements for the year ended 31 December 2024 Notes to the consolidated and separate financial statements-continued

23 Property, plant and equipment Group	Freehold property =N='000	Building =N='000	Motor vehicles =N='000	Furniture and fittings =N='000	Office partitioning =N='000	Computer equipment =N='000	Total =N='000
Cost:							
At 1 January 2024	1,790,182	1,279,687	804,768	579,049	476,825	439,823	5,370,335
Additions	-	7,601	118,250	47,483	-0	49,667	223,001
Disposals	-	-	(65,800)	(506)	-	(18,924)	(85,230)
Reclassification/write-off	-	-	-	-	-	-	-
Exchange difference	1,527,378	-	262,869	106,864	80,235	133,994	2,111,341
As at 31 December	3,317,560	1,287,288	1,120,087	732,890	557,061	604,560	7,619,448
Accumulated depreciation:							
At 1 January 2024	-	76,781	422,391	236,237	129,297	232,175	1,096,881
Charge for the year	-	25,632	273,563	80,769	83,421	150,952	614,336
Disposal	-	-	(65,800)	(497)	-	(17,386)	(83,684)
Exchange difference	-		20,698	3,486	1,815	8,228	34,227
As at 31 December		102,413	650,853	319,995	214,532	373,968	1,661,760
Net book value:							
As at 31 December	3,317,560	1,184,876	469,234	412,894	342,529	230,592	5,957,687
At 31 December 2023	1,790,182	1,202,906	382,376	342,812	347,529	207,648	4,273,454

Continental Reinsurance Plc

Consolidated and separate financial statements for the year ended 31 December 2024 Notes to the consolidated and separate financial statements-continued

23 Property, plant and equipment

Company	Freehold property =N='000	Building =N='000	Motor vehicles =N='000	Furniture and fittings =N='000	Office partitioning =N='000	Computer equipment =N='000	Total =N='000
Cost:							
At 1 January 2024	-	1,279,687	390,638	256,324	150,276	166,872	2,243,797
Additions	-	7,601	118,250	47,483	(0)	46,423	219,757
Reclassification							-
Disposals	-	-	(65,800)	(506)	-	(18,924)	(85,230)
As at 31 December	-	1,287,288	443,088	303,301	150,276	194,371	2,378,325
Accumulated depreciation:							
At 1 January 2024	-	76,781	286,152	100,059	59,209	124,219	646,421
Charge for the year	-	25,632	75,109	40,784	18,785	31,926	192,235
Disposal	-	-	(65,800)	(497)	-	(17,386)	(83,684)
As at 31 December	-	102,413	295,462	140,346	77,994	138,758	754,973
Net book value:							
As at 31 December		1,184,875	147,626	162,955	72,283	55,612	1,623,352
At 31 December 2023		1,202,906	104,486	156,265	91,067	42,652	1,597,376

24	Statutory deposits	Group Dec. 2024 =N='000	Group Dec. 2023 =N='000	Company Dec. 2024 =N='000	Company Dec. 2023 =N='000
		1,000,000	1,000,000	1,000,000	1,000,000
25	Insurance contract liabilities				
	General Accident	23,903,748	14,478,589	3,416,247	1,370,713
	Agriculture	13,471,436	1,455,684	4,750,294	204,865
	Energy	11,269,310	1,176,227	10,696,163	1,163,799
	Engineering	17,692,773	6,289,470	6,713,319	2,789,221
	Fire	93,509,126	38,683,909	41,219,041	21,068,364
	Liability	77,821	0	822,231	577,299
	Marine Medical	6,939,054	3,327,050	3,397,745	2,197,478
	Life	3,840,379	6,987,725	-	0
	Life	2,620,376	1,399,237 73,797,891	1,616,776 72,631,815	1,272,784 30,644,522
o-h	Reinsurance contract liabilities				
25b	General Accident	-	-	-	-
	Agriculture	-	147,843	-	-
	Energy	-	349,894	-	220,691
	Engineering	-	-	-	-
	Fire	-	-	-	-
	Liability	-	-	38,157	35,972
	Marine	-	-	-	-
	Medical	538,568	-	-	-
	Life	538,568	497,737	38,157	- 256,663
25c	Trade payables				
	Due to ceding companies	659,084	710,532	-	-
	Due to retrocessionaires	-	485,234	-	-
	Due to brokers	659,084	- 1,195,767		-
	This represents the amount payable to insurance and r	einsurance companies.			
26	Other payables and Accruals	I			
	Sundry creditors	314,736	180,626	138,335	167,277
	Accrued staff benefits	620,836	733,504	597,624	733,228
	Unclaimed dividend	214,571	297,738	214,571	297,738
	Rent received in advance	101,538	43,833	101,538	43,833
	Accrued expenses	1,722,526	269,949	267,886	85,707
	Dividend payable	23,910	23,910	23,910	23,910
	Statutory deductions	420,842	-	49,082	
	Intercompany balance Others	-	-	291,142	83,526
	Others	<u>430,347</u> 3,849,305	527,472 2,077,033	45,224 1,729,311	1,943 1,437,163
			2,0//,033	1,/29,311	1,43/,103
26b	Lease liability				
	At 1 January	318,808	162,476	34,954	26,687
	Additions in the year	236,801	22,247	(4,117)	14,284
	Interest expense(release) during the year	(186,157)	134,085	22,095	(6,017)
		369,451	318,808	52,932	34,954
	Retirement benefit obligations				
27					
2 7	Defined contribution scheme	-	-	-	-
27	Defined contribution scheme Defined benefit gratuity scheme	- 2,551,138 2,551,138	- 1,116,787 1,116,787	- <u>1,075,467</u> 1,075,467	- 655,203 655,203